

RECOMS

Deliverable 1.2

Training Event 1: Resourcefulness and Resilience Event Report



The project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Sklodowska-Curie grant agreement No 765389.



Event report

RECOMS first training event took place between 16-21 September 2018 in Vaasa, Finland. Co-organized by LUKE and Coventry University all the newly recruited early stage research fellows participated in the event, together with their supervisors from all the beneficiaries, representatives from the four Partner institutions, and expert presenters in various topics (please see annex 1 for the participant list). The event focused on introducing RECOMS key concepts of resilience and resourcefulness while highlighting one of the key communication methods, photography. The training was also centred around ethics, vulnerability and positionality, as well as giving some insights on leadership, project management and the key information on RECOMS (please see annex 2 for the agenda). Being the first training of RECOMS, it was especially important to build the bond among the fellows and mentors, hence getting to know each other activities with various non-formal methods were a key part of the event.

The event started on the evening of 16th September with a informal personal narrative based introduction to 'life' as an MSCA ESR fellow, whereby two fellows - Siri Pisters and Angela Moriggi - of another MSCA network (SUSPLACE) presented their experiences and provided tips and learnings for the RECOMS fellows for the upcoming three years. Their talk was preceded by an informal welcome dinner and free space for social networking.

The next day started with an icebreaker on memorizing names and some key facts about each other. This was followed by a formal welcoming, overview of the week and housekeeping, by LUKE and the Project Coordinators.

Moya Kneafsey, Coventry University welcomed the participants and provided a general scientific introduction to RECOMS. She stated that RECOMS will train fifteen Early Stage Researchers (ESRs) in transdisciplinary approaches to supporting resourceful and resilient community environmental practice. She opened up some critical questions on the core concepts of RECOMS, which, as she emphasised, would be equally confusing and challenging from time-to-time and thus, there is a need of "safe space" where "we all can share ideas, ask questions, challenge each other in a way that is constructive and helps us all to learn and grow as people".

During her presentation, Moya explained what social scientists mean by resilience (the responsiveness of individuals, organizations or systems to shocks), community





resourcefulness: "the capacity of any community to work towards positively adapting or transforming their relationship with their natural resource base in a manner that enhances community resilience" (Franklin 2018: 267)), community environmental practice (forms of environmental practice which, although potentially displaying a wide variation of approach, rationale and ambition, nevertheless commonly support the situating of environmental action within the spaces and places of everyday community life). She also opened up some questions for discussion for the three research groups, giving the fellows and mentors time to reflect jointly on these key concepts.

First Group Discussion Questions:

- 1. What are the limitations of 'resilience thinking' in relation to transformations for sustainability and social justice within communities?
- 2. Can you think of an example from your own knowledge or experience where a community has been limited in its capacity to 'be/become resilient'?
- 3. In what ways does 'resourcefulness' help us to think about resilient communities? To what extent are the communities you know of 'resourceful'? What do you understand by the idea that resourcefulness is 'relational'?
- 4. Can you provide examples of community environmental practice from your own experience? To what extent is social justice apparent in the examples you are aware of? Could it be made more central, and how?

Box 1

Alex Franklin, Coventry University, provided the second part of the introduction to the science of RECOMS, presenting on RECOMS aims and approaches. She started by explaining that the delivery of RECOMS is centred around the training of 15 ESR Fellows in advanced scientific, professional, personal and transferable skills, such that they can become experts in enabling and supporting resourceful and resilient community environmental practice. She continued by saying that over the course of the next three years and beyond, RECOMS will also deliver on a parallel external aim of achieving transdisciplinary impact: academic, policy, societal impact. Accordingly, delivery of RECOMS is also centred around the production creation and communication of a wide range of individual and collective consortium outputs, including written, visual and oral mediums of delivery such as; academic papers, doctoral thesis', reports, conferences, toolkits, presentations, a book, a MOOC, educational film clips, exhibitions and more besides.





RECOMS Research Questions

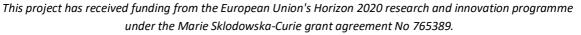
- 1. How can the inherent potential for resourceful community practice be <u>'unlocked'</u>, amongst even the most vulnerable environmental settings and community groups?
- 2. How can resourcefulness be practiced in a just, empowering and restorative way in its <u>adaptation</u> and <u>transformation</u> of local resource relationships
- 3. How can stakeholders be engaged in <u>co-producing</u> resourceful and resilient community practice?
- 4. How can resourceful and resilient community environmental practice be creatively and effectively visualised and communicated to stimulate transformative thinking?

Box 2

Alex also provided an introduction to the RECOMS overarching research questions (see box 1) and presented on the scientific and training rationale of the three sub-research groups (Research Group no 1 - Unlocking and Empowering, Research Group no 2 - Adapting and Transforming and Research Group no 3 - Connecting and Collaborating - of which a poster (see annex 3) was also exhibited in the meeting rooms). Furthermore, she introduced RECOMS' key pillars (collaborative practice, transdisciplinary science, participatory action research and visual and creative methods and modes of communication), emphasising in parallel the concept of collective individualism as a scaffold for supporting simultaneous group work and joint learning. Alex ended with sharing the intended learning outcomes (see box 2) of the first training event, and inviting the participants to jointly reflect on thier thoughts in their subgroups.



The training event continued after a short coffee break with a session on vulnerability run by Katriina Soini and Hilkka Vihinen. They introduced the concept ("Vulnerability is the state of susceptibility to harm from exposure to stresses associated with environmental and social change and from the absence of capacity to adapt" (Adger 2006)), as well as the connecti-







ons between vulnerability, intersectionality and co-producing vulnerability along with the three types of transdisciplinary. After the presentation each fellow presented her/his reflections on vulnerability, which was followed by group reflections on co-producing vulnerability.

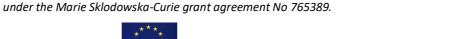
RECOMS' First Training Event Intended Learning Outcomes:

- 1. Critically engage with key concepts & theories of resilience, resourcefulness, vulnerability and intersectionality
- 2. Critically reflect on and discuss their own positionality and 'gaze'
- 3. Develop professional and transferable skills in the application of photography - inclusive of developing an understanding of associated scientific and ethical rationales for guiding the collection and selection of photographic subjects/ objects
- 4. Critically reflect on photography as a visual & creative method
- 5. Develop an increased appreciation for effective and inclusive practices of leadership
- 6. Understand the role and importance of: i) project management, ii) career development planning, and iii) reflective practice, as a basis for setting and realising (current and future) professional goals

Box 3

Keeping in mind that RECOMS has a key focus on visual and creative methods of communication, a task was then set for the fellows to visualize RECOMS and their research projects and present the outcomes in 2 minutes to the general audience. This task provided a bridge between the concepts and the practical communication tool on the next session, photography.











In the next session, Moya Kneafsey presented about the general ethics principles, examples of ethical dilemmas as well as research ethics of taking photos. Her presentation was followed by Janne Saukkonen, professional photographer, who provided insights to photography principles, major artists and their styles as well as some tips and tricks.

After his presentation, the research groups received their tasks in a role play format. Each group was asked to work on a different scenario, the completion of which required communicating research arguments visually, through a critically informed selection of photos, to different stakeholders. The first group needed to convince the local neighbourhood to work out and make steps for adapting to climate change, the second group - being the sustainability unit of a local council - needed to persuade the mayor and other key city decision makers to invest in vulnerable communities and sustainable for long-term solutions, while the third group consisted of local community leaders visiting the next Climate Agreement Conference of Parties to influence the USA to sign the Paris Agreement¹.



¹ The groups had various time slots during the week to take photos and compile their presentations, while they also had the chance to ask advice from the photography expert, the mentors and the partners throughout the week. They needed to prepare a final presentation on the fourth day afternoon, allowing them not only to sharpen their photography skills but also their presentation techniques.

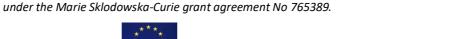




After the intensive day, a new group distribution was made to enable the event participants to continue getting-to-know each other, whilst also discovering more about the geographical setting of the training event (Vaasa), as well as to practice photography with a treasure hunt quest. The small groups had to find locations and take photos of them, based on pre-setriddles. The treasure hunt ended with a joint dinner.

The following day, the RECOMS team explored the Kvarken Archipelago, the nearby UNESCO World Heritage site with a local guide, Ann-Sofi Backgren. In parallel to guiding us around the area, Ann-Sofi also provided lectures on vulnerability, leadership and local communities. Our first station was the local harbour village of Bjorkoby, where Ann-Sofi introduced the archipelago, its history and the local communities, and where we also had the chance to explore the environment on foot. We further explored the area, visiting the local visitor's centre, a local brewery and additional settlements, where the opportunity was given to further master the photography skills.







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The next day started with an extended presentation by Deepa Joshi, Coventry University on positionality and intersectionality. During the session identity, gender and intersectionality were reflected on through a mixture of expert lecture, small and large group discussions, with participants also exploring how intersectionality could be investigated through the example of a case study from India. The presentations were followed by a reading group discussion scrutinizing also various readings on the topics which the fellows had been encouraged to read in advance of attending the first training event.

After the session with Deepa, the group work on the photography role play exercise continued, the focus here being on the task of selecting the photos for use in the final presentation from the ones taken during the previous day. This session was facilitated by Janne Saukkonen the expert photographer.

After a break for lunch, a presentation by Alex Franklin, Coventry University followed next to provide an insight on RECOMS as a project, its timeline and its deliverables. First each research group of fellows was asked to compile a memorandum of understanding with 5 key principles based on how the research group will operate and work. To enable the groups to also map the various skills and contribution to different deliverables, everybody was provided with a sheet on the deliverables as an aid for reflecting on their existing skills and those which they would like to improve. In immediate follow on, everyone was then asked to identify the deliverables they would like to work on the most, that would allow their personal growth, or sharpen their skills. Finally, the research groups were also requested to spend some time working on initial identification of any additional deliverable, in case they have some creative ideas to have their research outputs.

After the group work on deliverables, the RECOMS partners (Bavarian Forest National Park, Green City Projekt, PeerGroup and Shared Assets) presented their work. Opportunities were provided for the fellows to follow up with the partners further, including inquiring about secondment options.

The following day started with Petri Rinne (an international expert on leadership and an EU expert of LEADER principles) presenting on leadership and project management. Petri provided an exert experience-led presentation on key leadership principles, as well as some international climate change adaptation projects where such principles were employed. The presentation ended with time for questions and answers.





Following the presentation, the partners and fellows were provided with an hour to discuss in smaller groups about the skills that are needed to work in practice and to dwell further on practices on leadership and project management.

After a break for coffee the fellows had their first ESR Committee meeting, inclusive of identifying issues for the two ESR representatives to deliver during the Supervisory Board meeting later on that day. In parallel to this the RECOMS Steering Committee held its own meeting².

After lunch, the afternoon began with another parallel session format. The Supervisory Board held its meeting, while the fellows (apart from the two ESR representative) continued their preparation for the afternoon presentations of the group work, supported once again by the expert photography trainer.

The formal training was closed for the day with the group presentations, ESR where each group presented in an actual role play. Apart from the presenters, further volunteers (comprising mentors, ESRs, Partners) took part as the panel to which the presentations were to be addressed, making the experience more realistic inclusive of asking challenging questions to the presenters. After each presentation, the presenting ESR team members provided a rationale about the photo selection and reflected on their experience about the group work and the task in general. The audience was also asked to give constructive feedback, whilst the photography expert also evaluated the photos and the selection.

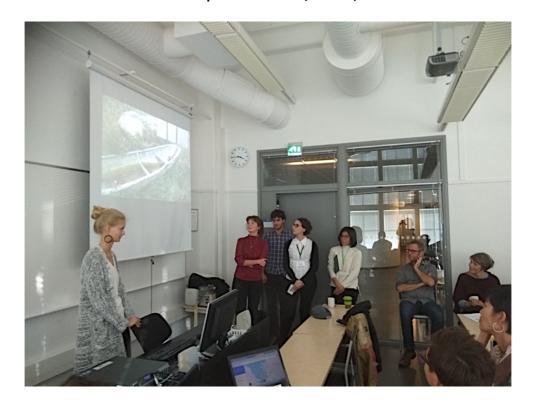




² Both the Steering Committee and Supervisory Board Meeting notes will be uploaded to the EU portal.







The last day of training event one started with Alex Franklin presenting on the reflective learning portfolios and a homework task aimed at enhancing reflective practice amongst the ESRs. The focus on the homework was to reflect on the photo exercise. She also further explained the next steps, deliverables of the project, secondments, and briefly introduced both the next training event to take place in Coventry in February 2019, and the mid-term review event in Brussels. She also called for ideas for the next training event from the fellows.

Ina Horlings, University of Groningen then presented the Career Development Planning and the Training and Supervision Plan explaining the general processes, formats and elements of both documents. She emphasised and detailed the role of the mentor during the supervision in general, and also during the filling out of these documents. Partly related to these, the fellows were asked to write a postcard to their future selves about their feelings, reflections as well as plans for the next six months as an MSCA fellow.

The event was closed with thanking the organizers and a general feedback session, where participants were asked to mark how they felt during the event.





An anonymous feedback form was also distributed among the participants with the following outcomes.

Based on the 18 filled out anonymous feedback form:

- All deemed the meeting site excellent (14) or good (4)
- All deemed the presentations and programs quality excellent (4) or good (14)
- All deemed the program very (13) or fairly (5) useful.

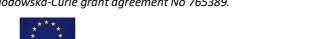


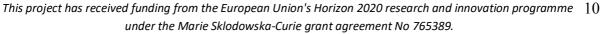
Additional feedbacks provided suggestions on the need for less intense programme, more time for individual self-reflections, more time outside, less group work and more energizer activities. These comments will be taken into account during the planning of the next training event.

Some reflections on describing the training from the anonymous feedback form:

- "Intense, fun and educational"
- "Busy, informative and well-planned"
- "Deeply thought provoking, challenging"
- "A good start to get to know each other"
- "Inspiring but exhausting"









Annex 1 - Participant list

Name	Institute	Email
Pavel Becka	Bavarian Forest National Park, Germany	pavel.becka@npv-bw.bayern.de
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Petri Rinne	ELARD	
Janne Saukkonen	Freelancer	
Ann-Sofi Backgren	Freelancer	
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Annex 2 **AGENDA**

16th September, Sunday

Arrivals



19: 00 - Storytelling from MSCA fellows and getting to know each other with pizzas

17th September, Monday

Breakfast served from 7:00



8:45 - 9:00	Start and icebreakers
9:00-9:30	Welcome on behalf of our hosts - Hilkka Vihinen and Katriina Soini, LUKE
	Welcome on behalf of the coordination team and housekeeping - Alex Franklin and Agnes Zolyomi, Coventry University
9:30 - 9:50	Introduction to the science of RECOMS - Moya Kneafsey, Coventry University
9:50 - 10:20	Group exercise based on RECOMS three research groups. Group chairs are Ina Horlings (Unlocking and Empowering), Christof Mauch (Adapting and

- Transforming) and Joost Dessein (Connecting and Collaborating)
- 10:20 10:40 RECOMS aim and approach Alex Franklin
- 10:40 11:00 Group exercise and discussion

Session chaired by Agnes Zolyomi



- 11:00 11:15 Coffee break
- 11:15 12:15 Vulnerability in RECOMS Hilkka Vihinen and Katriina Soini, LUKE
- 12:15 13:00 General introduction on ethics with a group discussion Moya Kneafsey, **Coventry University**







13:00 - 14:00 Lunch

- 14:00 14:15 Basic communication exercise
- 14:15 15:00 Basics of photography and how it helps to explore and communicate vulnerability - Janne Saukkonen, photographer
- 15:00 15:10 Research ethics as regards of taking photos Moya Kneafsey, Coventry University
- 15:10 16:00 Group work based on the three research groups with the photographers and role play preparation (here they receive the role-play description and the task they need to work on).

Session chaired by Alex Franklin

16:00 - 17:00 Coffee break and resting



17:00 - 19:00 Treasure hunt in Vaasa

19:00 - Dinner at 1HK restaurant Hovioikeudenpuistikko 13A, 65100



18th September, Tuesday

8:15 Fieldtrip to Finnish archipelago (Bjorkoby, UNESCO World Heritage site Kvarken Archipelago, Bock's Corner Village and brewery) with local expert, Ann-Sofi Backgren



With group work on photographying vulnerability

Dinner at local brewery

19th September, Wednesday

- 8:45 Start and warming up
- 9:00 9:15 Introduction and group exercise





RECOMS First Training Event on Resilience, Resourcefulness, Positionality and **Vulnerability**

16-21 September 2018, Vaasa, Finland

9:15 - 10:00 An overview of intersectionality - Deepa Joshi, Coventry University Discussion

10:00 - 10:15 Short break

10:15 - 11:00 Applying intersectionality in practice - a case study from research - Deepa Joshi, Coventry University Discussion

11:00 - 11:15 Coffee break



11:15 - 12:00 Intersectionality reading group discussion

Session chaired by Alex Franklin

12:00 - 13:00 Group work on photographying vulnerability (selection of photos from the fieldtrip)



14:00 - 14:40 Visioning RECOMS: working together, identity, deliverables and impacts presenting the RECOMS project milestones and deliverables - Alex Franklin, **Coventry University**

14:40 - 16:00 Thinking jointly about RECOMS deliverables by exploring RECOMS skills

16:00 - 16:20 - Coffee break



16:20 - 17:00 Partners presentations and Q and A

17:00 - 18:00 World Café with partners and external supervisors

Session chaired by Agnes Zolyomi

Free time



20th September, Thursday





9:00 - 10:00 A practitioner's presentation on leadership - Petri Rinne 10:00 - 10:45 Carrousel discussion on RECOMS impacts and the skills to reach impacts with the partners

10:45 - 11:00 - Coffee break

11:00 - 11:30 ESR Committee Meeting (Fellows)

11:00 - 12:30 Steering Committee Meeting (Mentors)

11:30 - 12:30 Fellows and Partners: Photography work and presentation preparation



] 12:30 - 13:30 Lunch

13:30 Group photo

13:30 - 14:50 Fellows: Final Preperations for presentation

Mentors and Partners: Supervisory Board Meeting



14:50 - 15:00 Coffee break

15:00 - 17:00 Presentation of group works with roleplay Reflections on presentation

Session chaired by Alex Franklin

19:00 Joint dinner and Pub Quiz at Strampen, Rantakatu 6, 65100 Vaasa

21st September, Friday

9:00 - 9:50 Learning portfolios, Virtual Learning Environment (VLA) - Alex Franklin, Coventry University

9:50 - 10:45 Career Development Planning - Ina Horlings, University of Groningen

10:45 - 11:00 Coffee break



11:00 - 11:30 Reflections and feedbacks





11:30 - 12:00 Introduction to the Coventry training event and the mid-term review event Session chaired by Agnes Zolyomi

12:00 - Lunch and departure







Annex 3 - Research Groups and Fellows Poster exhibited



RESEARCH GROUPS AND TOPICS

UNLOCKING AND EMPOWERING



Intry University
me: Mail Abbas
research Consess on women in transition to motherhood or with pre-school age infants to investigates how women's engagement in resourceful
an apreceduoisty can impact on their approach to health and wellbeing and wider environmental knowledge and behavior.

the restoration of inner city waterways can be used as a 'bridge' for building connections between the differing communities how community-led and co-creative approaches can safeguard the future of inland waterways and the resilience of adjacent

involving or accompanion of the companion of the companio

set will explore how attention to environmental justice can enhance the resilience of LFS in (peri-jurban food systems in the densely popu-rs, Belglum. Employing a transdisciplinary, participatory approach it will co-design and test innovative mechanisms of community-based Wing an intentionally broad range of social groupings.

itle: ESR 10 - Transforming the Bavarian Forest: Historical Perspective nstitute: LMU Munich. Rachel Carson Center for Environment and Society

ESR 11. Transformation and Restoration: Portland and Munich
ate; UM Munich, Rachel Carson Center for Environment and Society
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Filter CSR 12. Firms as Copied Social-Ecological Systems mettace: University of Natural Resources and Life Sciences, Vienna (BORU) methods of the Commission of the Commissi

ADAPTING AND TRANSFORMING



CONNECTING AND COLLABORATING



ES.15. - Participatory CS. - Community Management of Open Space
Received Institute for Participatory (SE. Open Space
Received Institute for Participatory Inherits and Food (IL/IO)
Rother Name: Rothern Raminer Acade,
The Received Institute (See approximately CS as a colo to stitutiate community management of open space in a context of urbanisation pressure
was to integrate / preserve its diverse functions (Iboderenity, recreation, food production, flood protection (etc.)), sepocally in the context of
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